



FERRO INDUSTRIES, INC. EMPLOYMENT APPLICATION

NAME: _____ DATE: _____

ADDRESS: _____ PHONE: _____

SOCIAL SECURITY NUMBER: _____ ARE YOU 18 YEARS OR OLDER: _____

ARE YOU A U.S. CITIZEN OR ALIEN AUTHORIZED TO WORK IN THE U.S.? _____

MILITARY SERVICE RECORD

BRANCH OF SERVICE: _____ DISCHARGE DATE: _____ RANK: _____

PRESENT MEMBERSHIP IN NATIONAL GUARD OR RESERVES: _____ DATE OBLIGATION ENDS: _____

EDUCATION

| SCHOOL | NO. OF YEARS* | NAME OF SCHOOL | CITY | COURSE | DID YOU GRADUATE? |
|---------|---------------|----------------|-------|--------|-------------------|
| Grammar | _____ | _____ | _____ | _____ | _____ |
| High | _____ | _____ | _____ | _____ | _____ |
| College | _____ | _____ | _____ | _____ | _____ |
| Other | _____ | _____ | _____ | _____ | _____ |

EMPLOYMENT RECORD (List in order of most recent)

1 _____ POSITION _____ WAGES _____ REASON FOR LEAVING _____
 ADDRESS _____ PHONE _____ DATES EMPLOYED _____

2 _____ POSITION _____ WAGES _____ REASON FOR LEAVING _____
 ADDRESS _____ PHONE _____ DATES EMPLOYED _____

3 _____ POSITION _____ WAGES _____ REASON FOR LEAVING _____
 ADDRESS _____ PHONE _____ DATES EMPLOYED _____

ARE YOU PRESENTLY EMPLOYED? _____

REFERENCES (OTHER THAN RELATIVES)

NAME _____ PHONE _____ ADDRESS _____
 OCCUPATION _____ YEARS KNOWN _____

NAME _____ PHONE _____ ADDRESS _____
 OCCUPATION _____ YEARS KNOWN _____

ADDITIONAL EXPERIENCE & SKILLS:

DO YOU HAVE ANY EXPERIENCE AND/OR HAVE YOU OPERATED ANY OF THE FOLLOWING?

IF SO, PLEASE INDICATE THE LENGTH OF TIME.

| | | | |
|---|--------------|---------------------------|--------------|
| PACKAGING/LABELING SMALL PARTS _____ | Months / Yrs | A LATHE _____ | Months / Yrs |
| SHIPPING/RECEIVING _____ | Months / Yrs | A TAPPER _____ | Months / Yrs |
| A SEWING MACHINE _____ | Months / Yrs | MOLD BUILDING _____ | Months / Yrs |
| AN ASSEMBLY LINE/CONVEYOR _____ | Months / Yrs | A PAPER CUTTER _____ | Months / Yrs |
| A PLASTIC INJECTION MOLDING MACHINE _____ | Months / Yrs | A DIE CUTTER _____ | Months / Yrs |
| A URETHANE MOLDING MACHINE _____ | Months / Yrs | A PAINT SPRAYER _____ | Months / Yrs |
| A SKIN PACKAGING MACHINE _____ | Months / Yrs | A DRILL PRESS _____ | Months / Yrs |
| CAN YOU PAINT WITH A SMALL BRUSH _____ | | A PUNCH PRESS _____ | Months / Yrs |
| PORTABLE HAND TOOLS _____ | Months / Yrs | TOOL DESIGN _____ | Months / Yrs |
| MACHINE MAINTENANCE _____ | Months / Yrs | BLUE PRINT READING _____ | Months / Yrs |
| SMALL MACHINE BUILDING _____ | Months / Yrs | A BRIDGEPORT _____ | Months / Yrs |
| A SURFACE GRINDER _____ | Months / Yrs | HYDRAULICS _____ | Months / Yrs |
| SHEET METAL FABRICATION _____ | Months / Yrs | PNEUMATICS _____ | Months / Yrs |
| WELDING _____ | Months / Yrs | ENGINE REPAIR _____ | Months / Yrs |
| AUTOMATIC SCREW MACHINES _____ | Months / Yrs | ELECTRICAL 110/220V _____ | Months / Yrs |

CAN YOU WORK IN A STANDING POSITION FOR AN 8 HOUR SHIFT? _____

CAN YOU WORK IN AN AREA WITH ADHESIVES, AEROSOLS, OR SOLVENTS? _____

ADDITIONAL EXPERIENCE:

I certify that all statements given on this application are correct, and I understand that falsification or misrepresentation in this or any other personnel record can result in my dismissal if I am employed by the company. I authorize my former employers and other individuals to give the company information concerning me, whether or not it is part of their written record, and I release them and their companies from any liability whatsoever on account of such information furnished to Ferro. I agree that if I am offered employment by Ferro and accept, my employment will be employment at will, that my employment and compensation can be terminated with or without cause, and with or without notice, at any time, at the option of Ferro or myself. I understand that no representative of Ferro, other than the President, in writing, has any authority to enter into any agreement for employment for any specified period of time or to make any agreement contrary to the foregoing.

SIGNATURE _____

DATE _____